



TRUE NORTH

truenorthcharter.org

Board Meeting Agenda

True North Classical Academy (1000)

True North Classical Academy South (1002)

True North Classical Academy High School (7039)

May 29, 2020 ♦ 9:30am

9393 Sunset Drive • Miami, FL 33173

I. Opening Session

A. Call to Order & Roll Call

Meeting was called to order at 9:34

Board Members present: Luis Diaz, Pete Windhorst, Rudy Pages, Ernie Rodriguez

Others present: Dr Marc Snyder, Jeanine Finlay, Chereen Coile, Isabel Pena, Michael Bileca

B. Agenda - Approval of Agenda

Moved by Luis Diaz, Seconded by Ernie Rodriguez. Approved unanimously.

II. Reports

A. School Progress Report

Jeanine Finlay gave a school progress update for K-8. Enrollment in True North South was at projections, enrollment at True North Academy (1000) was at projections, Recruiting for next year is in process. 13 teachers have been hired, pending one more. Instructional Coaching development for 2020-21 includes Mrs. Llerena, Mr. Mendez, Ms. Cabral and Mrs. Garcia. State testing has been cancelled

Dr. Snyder gave a school progress update for the True North Classical Academy High School. Teacher recruiting - teachers have been hired for Humane Letters for 9th grade and 10th grade, Chemistry, Math, Latin, French and a Basketball Coach.

iReady Results	Proficiency		Growth (12+ points)
	AP1	AP3	
Reading	61%	77%	63%

Math	75%	93%	Variable by Subject
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• *According to standard view*

III. C. Construction Update

Rudy Pages provided a construction update. Building is on schedule to be completed next month. Gym is on schedule to be completed in 3 months

IV. Financials

A. Written financials were provided to the Board in the Board Packet. Financials were reviewed.

V. Consent Agenda

A. Approve Minutes

Moved by Luis Diaz, Seconded by Rudy Pages. Approved unanimously

VI. Board Discussion / Actions

A. COVID Scenario planning

Distance learning by teachers via Zoom. Following a hybrid plan where students are enrolling in virtual platforms being taught by our teachers. Following CDC guidelines

B. 2020-21 School Calendar

Motion was made by Luis Diaz to approve the following changes to the school calendar for the 2020-2021 school year: Changing the teacher planning day in September to Thanksgiving week. Seconded by Pete Windhorst. Approved unanimously

C. District Charter Renewal Meeting

District has approved renewing the contract term for 15 years. Waiting for the District to send the signed contract.

D. Sunset Loan Approval

Motion was made by Luis Diaz to approve interest only loan. Seconded by Rudy Pages. Approved unanimously

E. Lease Approval

Motion was made by Luis Diaz to approve the St Andrew Lease, maintaining the terms remain the same - building lease remains the same and land lease at \$235,000 per year and required to use their contractor. Seconded by Pete Windhorst. Approved unanimously

F. PPP Loan Consideration

\$600k loan to pay all hourly employees at all school locations. Term to be discussed further at the next meeting.

G. ADP Employee Leasing Changes/401k provider change

Discussed how benefit premiums had increased again. Sapoknik will now handle employee benefits. We were able to change provider Humana with substantial savings to our employees. Paylocity will begin processing payroll as of July. 401k plan will be changing to Charles Schwab EPIC which integrates through Paylocity.

H. Summer High School Sports

We will begin a football conditioning program on June 8th. 35 kids are currently enrolled. CDC guidelines will be followed.

Motion was made by Luis Diaz to approve offering summer sports programs staying within CDC Dept of Health guidelines. Seconded by Rudy Pages. Approved unanimously

I. Board Meeting Schedule

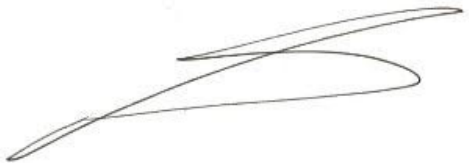
Reviewed calendar for next year's meeting schedule. Changed the May date due to conflicts. Calendar will be posted on the website and submitted to the District as required.

VII. Next Steps

VIII. Public Comments

IX. Adjournment

Meeting adjourned at 11:07am

A handwritten signature in black ink, appearing to be 'Luis Diaz', written over a horizontal line.

Approved by Governing Board August 21, 2020

Signed by Luis Diaz, Governing Board Chairperson