



TRUE NORTH

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Board Meeting Agenda

May 23, 2018 ♦ 10:00am
9393 Sunset Drive • Miami, FL 33173

I. Opening Session

A. Call to Order & Roll Call

Call to order at 10:21am

Present: Luis Diaz, Rudy Pages, Ernie Rodriguez, Pete Windhorst

Other: Richard Moreno, Rafael Mastre, Marc Snyder

B. Agenda - Approval of Agenda

Moved by Luis Diaz, Seconded by Pete Windhorst. Approved unanimously

II. Reports

A. School Progress Report –

Gala – Gala was held on April 21, 2018 at the Dadeland Marriott. Profit was close to \$138,000 – increase of nearly \$25,500 from last year.

Testing – All FSA and EOC testing has been completed. Results will be available approximately 2 weeks into summer. Currently testing all grade on iReady. Predicted proficiency: Math – 91%, Reading – 87%

Enrollment – Projected enrollment for 2018-19 is 345 students (1st – 8th), Early Learning Center will have 4 sections of Kindergarten – 72 students

Personnel – Recruiting Update: All teachers have been hired for next year except one for Kindergarten.

Will also need to hire a facilities manager since John's last day will be June 30th.

Events – Kindergarten graduation will be held on June 1st. 6th grade Moving Up Ceremony will be held on June 5th.

School Security – Marc Snyder provided update. Mr. George Gulla, head of security from Florida Christian conducted risk assessment on 4/3/18. Site survey has been reviewed with leadership team. On 4/20/18 he

conducted a 4 hour hands-on, situational active shooter training for teachers and staff. Emergency plans have been reviewed with teachers and they have begun conducting drills with the students.

B. Finance Report

Written financials were provided to the Board in the Board Packet.

Year end financials were reviewed. Budget and cash flow will be revised for remainder of year.

Preliminary budget was reviewed and approved.

**Motion to approve Preliminary Draft Budget 2018-19 Moved by Luis Diaz, Seconded by Rudy Pages.
Approved unanimously.**

III.Consent Agenda

. Approve Minutes from 3/16/18

Moved by Pete Windhorst, Seconded by Rudy Pages. Approved unanimously

IV.Board Discussion / Actions

- Discussed changes to teacher contract. Updated the following sections to allow for additional duties such as tutoring after school, faculty meetings and lunch duties:
 - a. The Employee agrees to perform additional school duties outside the classroom that are necessary for excellence in school culture and operations such as assisting in drop-off , pick up, lunch, and afterschool duties at the School.

**Motion to approve Annual Employment Agreement Moved by Luis Diaz, Seconded by Pete Windhorst.
Approved unanimously**

- Reviewed dates for future meetings. Final dates will be sent via email and posted accordingly.

II.Next Steps

Next meeting will be held on August 24, 2018 at 10:00am

III.Public Comments

None.

IV.Adjournment

Meeting adjourned at 11:35am



Approved by Governing Board August 31, 2018

Signed by Luis Diaz, Governing Board Chairperson

