



# TRUE NORTH

truenorthcharter.org

## Board Meeting Agenda

March 16, 2018 ❖ 10:00am  
9393 Sunset Drive • Miami, FL 33173

---

### I. Opening Session

#### A. Call to Order & Roll Call

**Call to order at 10:03am**

**Present: Luis Diaz, Rudy Pages, Ernie Rodriguez, Pete Windhorst**

**Other: Mark Levine, Richard Moreno, March Snyder**

#### B. Agenda - Approval of Agenda

**Moved by Rudy Pages, Seconded by Pete Windhorst. Approved unanimously**

### II. Reports

#### A. School Progress Report –

**Gala –** Gala preparations are ongoing. Gala will be held on April 21, 2018 at a new venue – Dadeland Marriott. Individual ticket sales are down from last year but sponsor tables sales are strong. Ticket prices increased by \$25. Cost will be covered through individual sales.

**Testing –** 4th-7<sup>th</sup> grade Writing has been completed. K-2<sup>nd</sup> will have SAT for Math and Reading first week of April. 3<sup>rd</sup> – 7<sup>th</sup> grades will begin FSA testing in April through May.

**Enrollment –** First lottery was conducted on March 2<sup>nd</sup>. We had over 500 students apply. 36 Kindergarten, 6 in 1<sup>st</sup>, 6 in 2<sup>nd</sup>, 6 in 3<sup>rd</sup>, 11 in 4<sup>th</sup>, 3 in 5<sup>th</sup>, 4 in 6<sup>th</sup>, 10 in 7<sup>th</sup> and 2 in 8<sup>th</sup> grade students were accepted. Future lotteries are scheduled on March 23<sup>rd</sup> and April 6<sup>th</sup> but since there are no openings, applicants will be added to wait list. Projected enrollment for 2018-19 is 396 students.

**Personnel –** Recruiting Update: Dr. Snyder and Sari Guevara attended job fair at universities for recruiting. Interviewed several possible candidates. We are planning to continue interview process by

having some candidates come to school and demo in the classroom. We have a much more robust hiring process than in prior years.

Hired two teachers so far for next year, offer letter sent to another candidate.

## **B. Finance Report**

Written financials were provided to the Board in the Board Packet.  
Year end financials were reviewed. Budget and cash flow will be revised for remainder of year.  
Preliminary budget will be reviewed at the next meeting.

### III.Consent Agenda

. Approve Minutes from 12/15/17

**Moved by Pete Windhorst, Seconded by Rudy Pages. Approved unanimously**

### IV.Board Discussion / Actions

No action items approved.

Rudy Pages asked regarding school security. Marc Snyder informed him that he has met with the head of security from Florida Christian, Mr. George Gulla. He will be conducting a risk assessment on 4/3/18. Also on March 23, staff will have an active shooter training on Homeland security's run, hid, fight protocol. Marc Snyder also informed Mr. Pages that staff would have a 4-hour hands-on, situational active shooter training with Mr. Gulla. Moreover, upon receiving the site survey report conducted by Mr. Gulla, Marc Snyder will conduct a review of the survey with his leadership team to decide on which action steps need to be taken. Marc Snyder also informed Mr. Pages that he would be meeting with Layer 8 to discuss implementation of a new PA system.

Rudy Pages inquired about our coverage for D&O insurance. Richard Moreno stated we have an Educators Policy for \$2-3 million. Some schools add an umbrella policy of \$10 million. Richard will research and explore the cost.

Sunset Chapel Lease – still in process.

Rudy Pages relayed the application review committees concerns and questions about diversity of student population. Leadership did a review of the student data trends. Data was provided showing the student body population had a 78% minority population, as well as an increased rate of 25% FRL population with 50% in Kindergarten. Leadership is researching additional ways to increase reach out to diverse communities. The student population is also 50% female / 50% male.

### II.Next Steps

**Next meeting will be held on May 25, 2018 at 10:00am**

### III.Public Comments

None.

### IV.Adjournment

**Meeting adjourned at 11:02am**

A handwritten signature in black ink, consisting of several overlapping, fluid strokes that form a stylized, somewhat abstract shape.

---

Approved by Governing Board May 23, 2018  
Signed by Luis Diaz, Governing Board Chairperson