

TRUE NORTH

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Board Meeting Agenda

December 15, 2017 ❖ 10:00am 9393 Sunset Drive • Miami, FL 33173

I.Opening Session

A. Call to Order & Roll Call Call to order at 10:16am

Present: Luis Diaz, Rudy Pages, Pete Windhorst

Other: Mark Levine, March Snyder

B. Agenda - Approval of Agenda

Moved by Rudy Pages, Seconded by Pete Windhorst. Approved unanimously

II.Reports

A. School Progress Report -

Enrollment – Tours our currently taking place. Projected enrollment for 2018/2019 is 360 students.

Personnel – Hired Math/Science teacher, starts Monday. In process of placing recruitment ads for 2018/2019 school year. Need to hire 5 new teachers. Will attend the Hillsdale College Job Fair in February and the one at Ave Maria College.

Gala – Gala will be held on April 21, 2018. We have a new venue – Dadeland Marriott. This will allow us to have more tables and more opportunities for sponsorship tables. Cost of tickets will be increasing but has not been finalized yet. Needed to increase revenue since the cost increased.

We have two upcoming Holiday Shows, Dec 19^{th} for $4^{th} - 7^{th}$ grades and Dec 21^{st} for Kindergarten through 3^{rd} grade.

B. Finance Report

Written financials were provided to the Board in the Board Packet, the packet was reviewed and approved. Year end financials were reviewed. Budget and cash flow will be revised for remainder of year.

III.Consent Agenda

Approve Minutes from 8/14/17

Moved by Pete Windhorst Diaz, Seconded by Rudy Pages. Approved unanimously

IV.Board Discussion / Actions

A. Notes and Loans approvals

Board reviewed the following Promissory Notes:

ATG Development Group \$45,000.

Dennis Bileca Institute for Character and Excellence \$320,000

Michael Bileca \$325,000

The principal on this interest free Note shall be due and payable on demand.

Motion was made by Rudy Pages to approve signing the above referenced Notes, seconded by Pete Windhorst. The motion passed unanimously.

B. Board Goals for Headmaster

Dr. Marc Snyder's contract has a bonus component contingent by goals, earned by measurable outcomes: Budget surplus, Academic – FSA, and Culture – retention, parent survey and faculty survey. At the end of the school year, we will review and determine score.

Motion was made by Rudy Pages to approve the 2017-18 goal metrics and seconded by Pete Windhorst. The motion passed unanimously.

II.Next Steps

Next meeting will be held on March 16, 2018 at 10:00am

III.Public Comments

None.

IV.Adjournment

Meeting adjourned at 11:00am

Approved by Governing Board March 16, 2018 Signed by Luis Diaz, Governing Board Chairperson