

TRUE NORTH

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Board Meeting Agenda

August 14, 2017 ***** 3:00pm 9393 Sunset Drive • Miami, FL 33173

I.Opening Session

A. Call to Order & Roll Call
Call to order at 10:04am
Present: Luis Diaz, Rudy Pages, Pete Windhorst
Other: Mark Levine, March Snyder

B. Agenda - Approval of Agenda

Moved by Pete Windhorst, Seconded by Rudy Pages. Approved unanimously

II.Reports

A. School Progress Report -

Enrollment – Current enrollment for 2017-18 is 321. K – 7th grade, 2 sections of each grade.

Personnel – Hired 7 new teachers which started on 8/1/17. Began training with new teachers on Aug. 1st and returning teachers began on Aug. 7th.

Facilities – Second modular building is ready and the temporary CO has been issued.

B. Finance Report

Written financials were provided to the Board in the Board Packet, the packet was reviewed and approved. A Motion was made by Pete Windhorst to approve Budget for 2017-18 and seconded by Rudy Pages. The motion passed unanimously.

III.Consent Agenda
Approve Minutes from 5/24/17
Moved by Pete Windhorst Diaz, Seconded by Rudy Pages. Approved unanimously

IV.Board Discussion / Actions

A. Out of Field/ESOL Assignment Approvals Out of Field and ESOL waivers are needed for the new teachers that do not have ESOL endorsement. Teachers will work on getting their Certifications. Motion was made by Luis Diaz to approve Out of Field/ESOL waivers and seconded by Pete Windhorst. The motion passed unanimously.

B. Employee Policy Change

The Time off section of the Employee Policy was reviewed. Proposed changing the 10 Paid Time Off days to 2 Personal Days and 6 Sick Days. At the end of the school year any unused time will be paid out at \$100 per day A motion was made by Luis Diaz to accept the changes to the Employee Policy Time Off section and seconded by Pete Windhorst. The motion passed unanimously.

C. Principal Contract

Reviewed the salary in the updated principal contract. Salary changed from \$107,000 to \$110,000. Bonus section will be reviewed during next Board Meeting. A motion was made by Luis Diaz to accept the changes to the Principal salary section and seconded by Rudy Pages. The motion passed unanimously.

II.Next Steps

Next meeting will be held on December 15, 2017 at 10:00am

III.Public Comments None.

IV.Adjournment Meeting adjourned at 4:47pm

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Approved by Governing Board December 15, 2017 Signed by Luis Diaz, Governing Board Chairperson