

# TRUE NORTH

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## **Board Meeting Agenda**

November 30, 2016 • 10:00am 9393 Sunset Drive • Miami, FL 33173

**I.Opening Session** 

A. Call to Order & Roll Call

Call to order at 10:03am

Present: Luis Diaz, Rudy Pages, Ernie Rodriguez, Pete Windhorst

Other: Curt Fuller, Mark Levine

B. Agenda - Approval of Agenda

Moved by Luis Diaz, Seconded by Rudy Pages. Approved unanimously

#### **II.Reports**

#### School Progress Report -

Holiday Show: Will be held on 12/20/16 at 6pm and again on 12/22/16 at 8:30am. The Board was invited to attend.

Teacher Evaluations: VAM scores have been received and pay increases have been calculated as follows for the returning teachers:

The following amounts will be the teacher performance pay increases: \$1500 highly effective, \$1000 effective, and \$0 Needs improvement.

Testing: iReady testing will begins on December 5th. FSA testing begins at the end of February

Enrollment: Registration is open for 2017-18 school year. So far 130 students have applied. School tours will begin on December 8<sup>th</sup>. The first lottery will be held on March 3<sup>rd</sup>.

Personnel: 2<sup>nd</sup> grade teacher that was on maternity leave has returned. Ms. Santos, who was covering is now

#### B. Finance Report

Written financials were provided to the Board in the Board Packet.

Year end financials were reviewed. Budget and cash flow will be revised for remainder of year.

We should receive grant disbursement this week.

#### III.Consent Agenda

Approve Minutes from 8/1/16

#### Moved by Luis Diaz, Seconded by Pete Windhorst. Approved unanimously

#### IV.Board Discussion / Actions

#### A. Out of Field/ESOL Assignment Approvals

Additional Our of Field and ESOL waivers are needed for the new teachers that do not have ESOL endorsement. Teachers will work on getting their Certifications.

#### B. Teacher Performance Pay Increases

The following amounts will be the teacher performance pay increases: \$1500 highly effective, \$1000 effective, and \$0 Needs improvement. These amounts will be paid retro to 8/1/2016 effective on the next pay period.

### Motion to approve above items A. and B. moved by Luis Diaz Seconded by Rudy Pages. Approved unanimously.

#### III.Next Steps

Discussed the future building plans. The drawings have been presented to Pastor by Civica. Zoning is ready to file.

#### Next meeting will be held on March 17, 2017 at 10:00am

**IV.Public Comments** 

None.

V.Adjournment

Meeting adjourned at 11:17am

Approved by Governing Board March 23, 2017

Signed by Luis Diaz, Governing Board Chairperson