



**TRUE NORTH**  
CLASSICAL ACADEMY

# TRUE NORTH

[truenorthcharter.org](http://truenorthcharter.org)

## Board Meeting Agenda

Friday, March 20, 2015 ❖ 10:00am

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I. Opening Session

A. Call to Order & Roll Call

**Present:** Luis Diaz, Allison Ramirez, Laura Walker

**Absent:** Jeb Bush

**Others:** Curtis Fuller, Donna Hauser, Mark Levine, Mike Bileca,

B. Agenda - Approval of Agenda

**Moved by Allison Ramirez to approve the agenda. Seconded by Luis Diaz. Approved Unanimously.**

II. Reports

A. School Progress Report

Curtis has been reviewing Principal applicants, few applicants have had classical education background.

We've hired CiRCE (headhunter for classical education background) to assist with finding candidates.

Board members discuss finding an additional recruiting resource for finding principals with classical background. Laura Walker will reach out to Carney Sandoe Firm and confirm they will work with charter schools and update the Board with fee and availability.

Board members discuss concern regarding the starting salary range of a charter Principal in comparison to the salary range of private schools. Curtis verified that we are in range of charter schools by offering \$90K. It was discussed that there is flexibility in what we are offering if an experienced candidate is found.

Curtis discusses the April 9th meeting at the District. They require a Board member be present, Allison Ramirez offered to attend along with Richard Moreno.

B. Finance Report

Luis has applied for the not-for-profit status about a month ½ ago and it's in process.

III. Consent Agenda Mved by Laura Walker and seconded by Allison Ramirez to approve the

A. Approve Minutes from February 6, 2015

B. Approve Transportation RFP

Approved with the adoption of the agenda

IV. Board Discussion / Actions

A. EGIS Insurance Proposal

**Moved by Laura Walker and seconded by Allison Ramirez to approve the EGIS insurance proposal. Approved unanimously**

When the insurance invoice is received, it should be sent to Mark Levine for payment.

B. ADP Proposal

Luis has suggested that we have one additional proposal for comparison. Donna to send out an RFP for 2 additional proposals.

C. Facilities Update

Discussion about facilities that would be available for lease, specifically Gateway Baptist but this would be year two location. Currently available is JCC (located in East Kendal) which is a school that has space to lease possibly of up to 250 kids. There are currently some zoning issues, right now they have approval for 110 students, but tentative approval to go up to 220, but that may not be completed by the time school starts. The JCC board tentatively approved the offer we made, we should have a lease by next Friday

D. Policy Manual -

1. Section 1 - Foundation
2. Section 2 - Governing Board
3. Section 3 - Employment Policies
4. Section 4 - Student Policies

**Moved by Laura Walker and seconded by Allison Ramirez to approve the Policy Manual specifically sections 1-4 Foundation, Governing Board, Employment Policies and Student Policies as presented in the board packet..**

E. Parent Contract

**Moved by Allison Ramierz and seconded by Laura Walker to approve the parent contract as presented in the board packet.**

V. Next Steps

Allison Ramirez will be attending the Miami CRC meeting on April 9 to represent the Board at contract review.

Team will continue to work on facilities.

Laura Walker will follow up with the search team to find see if they can work with charters.

Building Hope will send out the RFP for Payroll Services.

VI. Adjournment

Meeting adjourned at 11:06 am



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## School Progress Report

### **Principal Search Update**

As of 3/12/2015 we have received 23 applications for Principal, however none stood out as exceptional candidates. At the last meeting the Board approved a matrix for scoring candidates, and the current average score of those that we have received is 32.8 out of 100 possible points. Only one person has scored above a 50, and I have personal experience with that person where he has talked about his educational philosophies, which contradicts with the educational program of True North. Only two of the applicants have discussed the ideals of Classical Education in their application, but neither of them had significant administrative experience.

As a result, Mr. Bileca has reached out to the CiRCE Institute to see if they have additional candidates who may match well with the True North philosophies.

### **Marketing Update**

The school's website is online, but is still undergoing minor design adjustments. We will be working on initial design elements for the school's brochure and postcards over the next several days, drafts should be available in time for the Board meeting. The idea is that the marketing efforts will be ready to roll out once the Principal is selected and able to hold informational meetings for families.

### **Finance Report**

The checkbook / accounts have not been handed over to Building Hope yet. Once they are, we will begin providing detailed financial reports at each Board meeting.