



TRUE NORTH CHARTERS

Board Meeting Minutes

True North Classical Academy (1000)
True North Classical Academy South (1002)
True North Classical Academy High School (7039)
True North Classical Academy Kendall (1024)

June 22, 2022 ❖ 10:00 AM

9393 Sunset Drive • Miami, FL 33173

Meeting Details

- In person: Dadeland Campus (7900 SW 86 St, Miami, FL 33143)

I. Opening Session

- A. Call to Order & Roll Call - Meeting was called to order at 9:54 AM
Board Members present: Luis Diaz, Rudy Pages, Ernesto Rodriguez
Others present: Jose Nodarse, Michael Bileca, Cynthia Gracia, Jeanine Finlay, Chereen Coile, Amaris Leal, Ruth Ramirez
- B. Agenda - Approval of Agenda
Moved by Luis Diaz, Second by Rudy Pages, Approved unanimously
- C. Minutes - Approval of previous meeting minutes for December 3, 2021
Moved by Luis Diaz, Second by Rudy Pages, Approved unanimously

II. Reports

- A. Real Estate Lease Discussions
All leases were given to Attorney Christine Jurado to review developed relationships with attorneys and landlords. Pastor has not signed permit and plans for the Sunset location which has delayed permitting for about six months. Tim Howard is handling communications with the attorney. Given the serious financial consequences on the

delay of permit, it was recommended to develop multiple legal strategies to ensure project can proceed according to the lease guidelines.

B. School Progress Report

1. Discussed School Safety Plan
2. 3rd grade FSA scores – 86% Top 17 school in Dade county
3. Summer School – 130 students enrolled. 2 ½ hours long – Leveled classes. High School Classical Literature, Writing, remedial – credit recovery done virtually

C. Teacher Recruiting Update: Hired 14 new teachers. Still pending 2 elementary teachers. Added 12 new coaches - will begin training in July. Hired 6 apprentice teachers – will be paired with coaches and will be assistant teachers and be ready to be teachers next school year

D. Development Project Updates:

1. Pinecrest – 325 Student K-5 – Signing lease today, meeting with Pinecrest zoning to obtain CU. First Charter in Pinecrest area. Mailer will be sent out once lease is signed
2. Gateway – Approved for 350 student capacity – planning to increase to 1400 for next year
3. Dadeland campus: work on track with 2nd floor on original building – finishing roofing, insulation and painting

E. Financial Update

Financials were provided by Jose Nodarse in the meeting binder and reviewed by the Board.

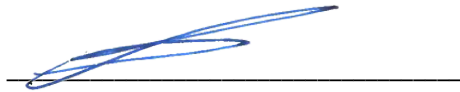
1. Financial Statements – Charters were funded properly. Sunset forecast is on budget. HS next year should have profit. Dadeland should expect profit of \$800k by end of year
2. Grants Update - \$1 million in grant reimbursement requests have been submitted. There is still grant money pending disbursement - District is still back logged in processing. Grant coordinator has been hired
3. Budget – Draft budget – waiting for final payroll and insurance numbers – net income up 22% profit and enrollment 24% increase
4. Teacher compensation - Dade school teachers will be receiving a tax supplement, historically we match half of the supplement. The Plan is to match in full. Discussed retention bonus. Currently have 3-4 teachers that will not return next year. Contracts will automatically renew by 3/31/22. Board recommends hiring a compensation consultant.

III. Board Discussion / Actions

- A. Motion to approve Draft 2022-2023 Budget Moved by Luis Diaz, Second by Ernesto Rodriguez Approved unanimously
- B. Motion to approve 2022-2023 Security Plan Moved by Luis Diaz, Second by Rudy Pages, Approved unanimously
- C. Motion was made by Luis Diaz to designate Amaris Leal as Principal of True North Classical Academy Inc (1000) and True North Classica High School (7039) Seconded by Rudy Pages. Approved unanimously
- D. Motion was made by Luis Diaz to designate Jeanine Finlay as Principal of True North Classical Pinecrest (1019) and True North Classical Kendall (1024) Seconded by Rudy Pages. Approved unanimously
- E. Motion to approve Governing Board East was made by Luis Diaz Seconded by Rudy Pages. Approved unanimously

IV. Adjournment

Meeting adjourned at 11:30 AM



Approved by Governing Board

Signed by Luis Diaz, Governing Board Chairperson